Accessibility Statement

How we make novosventures.com usable for everyone, the standard we work to, and how to tell us if something does not work for you.

Novos Ventures · novosventures.com · hello@novosventures.com

REFERENCE COPY OF A WEBSITE POLICY
This is a copy for reference. The version published on novosventures.com is the current version and applies.

Introduction

Novos Ventures (owned by Truway Sunergy Ltd, registered in Ireland, CRO No. 577016) wants everyone to be able to use novosventures.com, including people with disabilities and people using assistive technologies such as screen readers, screen magnifiers, voice control or keyboard-only navigation.

This statement explains the accessibility standard we work to, what we have done, the known limitations and how to contact us if something does not work for you.

1. Our Standard

We aim to meet the Web Content Accessibility Guidelines (WCAG) 2.1 at Level AA. This is the level referenced by the European standard EN 301 549, which is used to assess accessibility under the European Accessibility Act (Directive (EU) 2019/882) and the Irish regulations that implement it.

2. Conformance Status

We believe novosventures.com is partially conformant with WCAG 2.1 Level AA. Partially conformant means that most of the website meets the standard, but some parts may not yet fully do so. The known limitations are listed below.

3. What We Have Done

- A “Skip to main content” link as the first item on every page, so keyboard and screen reader users can bypass the menu.
- Clear page landmarks (header, main content, footer and navigation) and one main heading per page.
- A visible focus indicator on links, buttons and form fields when using the keyboard.
- Menus that open with the keyboard as well as the mouse, and close with the Escape key.
- Text and background colours checked against the WCAG contrast ratios.
- Text alternatives for meaningful images, with decorative icons hidden from screen readers.
- Form fields with visible labels and error messages that are announced to assistive technologies.
- Animations and transitions reduced for visitors who have “reduce motion” turned on in their device settings.
- A layout that works when zoomed to 200% and on small screens.
- A “Cookie settings” link in the footer of every page, so cookie choices can be changed at any time without relying on a floating button.

4. Known Limitations

- Some content is provided by third-party tools, such as the cookie consent banner, form plugins and embedded content. We choose and configure these with accessibility in mind but cannot fully control them.
- Some documents linked from our website, such as PDFs and official grant call documents published by funding bodies, may not be fully accessible. If you need information from a document in another format, please contact us.
- Some older blog articles may have heading structures or link text that do not fully meet the standard. We are reviewing them.

5. Feedback and Contact

If you find a part of our website difficult to use, or you need information in a different format, please tell us. Include the page address and a short description of the problem, and we will do our best to help and to fix it.

- Email: hello@novosventures.com
- Contact form: novosventures.com/contact

6. Enforcement

If you are not happy with how we respond to your feedback, you can contact the national authority responsible for enforcing accessibility requirements in Ireland.

7. How We Tested

This statement was prepared on 19 November 2026. It is based on a self-assessment that combined automated testing with the axe-core accessibility engine and manual checks of keyboard navigation, focus visibility, colour contrast, headings, landmarks, forms and zoom on our main pages. We review this statement when we make significant changes to the website.

This statement was last updated on 19 November 2026.

Copy of the policy published at novosventures.com/accessibility-statement/, as at 19 November 2026. The website version is the current version.